

National Kaohsiung University of Applied Sciences  
Department of Human Resource Development, College of Humanities and Social Sciences  
Curriculum of Master's Program in Academic Year 2021

Year		1st academic year		2nd academic year	
Semester		Semester 1	Semester 2	Semester 1	Semester 2
Required courses		Social Sciences Research Methodology 3/3 Study of Human Resource Management 3/3	Organization Theory and Management 3/3 Study of Human Resource Development 3/3		Master Thesis 6/6
Elective courses	Organization Development and Human Resource Utilization	Study of Compensation Management 3/3 Study of Strategic Management 3/3 Study of Labor-Management Relations 3/3 Case Analysis of HRM Practices 3/3	Study of International Human Resource Management 3/3 Organizational Change and Development 3/3 Study of Employee Benefits 3/3 Study of High-Tech Industry Human Resource Management 3/3 Study of Knowledge Management and Organizational Learning 3/3 Study of Recruitment and Selection 3/3	Study of International Business and Diversity Management 3/3 Strategic Human Resource Management 3/3 Dealing with Labor Disputes 3/3 Case Studies On Management 3/3 Industry Analysis and Research 3/3	Project Management 3/3 Study of Service Industry and Human Resource Management 3/3 Practices in Human Resource Management 3/3 Business Ethics 3/3
	Employee Learning and Development	Study of Organizational Behavior 3/3 Study of Performance Management and Improvement 3/3 Study of Career Development and Management 3/3 E-Learning 3/3 Emotion management 3/3	Study of Team Building and Development 3/3 Talent Management and Development 3/3	Study of Multicultural Organizational Behavior 3/3 Leadership and Management Development 3/3 Work Instruction 3/3	
	Methodology Courses		Multivariate Analysis 3/3 Qualitative Research Methods 3/3		